

23rd April 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to staff capacity struggle and lack of availability during corona where our recurring workshops and meetings had to be cancelled. We have several initiatives in place that we will be proud to share in an appropriate COP but we need an extension to be able to deliver such a document.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21st July 2021 at the latest.

Sincerely yours,

A handwritten signature in black ink that reads "Luis González". The script is cursive and fluid.

Luis González

Director of Client Success

and member of the Exerp Global Compact task force